

JOB POSTING:

Community Support Worker – Supported Independent Living (SIL) / Active Living 55+

Part-Time | Contract (January 12, 2026 – January 10, 2027) | 18 hours/week

Community Living Kincardine and District (CLKD) is excited to offer an opportunity for a part-time contract Community Support Worker to join our Supported Independent Living (SIL) team – with a special focus on supporting adults aged 55+ of all abilities through our growing Active Living 55+ program.

This position is ideal for compassionate individuals who want to support older adults in maintaining their independence, staying socially connected, and aging well in their own homes and community. This role centers around empowering older adults to thrive safely and confidently, while using a person-directed approach.

About ActiveLiving 55+

We are proud to expand our services to all adults over 55 through our new ActiveLiving 55+ program. In partnership with local organizations and ministries, ActiveLiving 55+ delivers wellness classes, social gatherings, educational events, and personalized support to help reduce social isolation, promote independence, and enhance quality of life. Programming is shaped by community interest and offered in accessible locations throughout the municipality of Kincardine and Township of Huron-Kinloss. We also engage the community through our newsletter *Vintage Vibes 55+*, Facebook page, and website.

Our Mission

In collaboration with stakeholders, CLKD promotes and facilitates the full participation of people to lead enriched and meaningful lives.

Our Vision

An inclusive, caring community.

Position Responsibilities

- Provide in-home and community-based support to older adults to help them live independently.
- Support individuals in daily routines including errands, meal planning, wellness check-ins, activity engagement, and personal care (e.g., hygiene, dressing, medication reminders) as required.
- Promote inclusion and participation in ActiveLiving 55+ events, wellness classes, and social programs.
- Collaborate with community partners and agencies to connect participants to appropriate services.

- Encourage independence, self-determination, and personal well-being through a respectful, person-directed approach.
- Maintain open and professional communication with participants, families, co-workers, and program partners.
- Ensure all supports align with CLKD values, policies, and ministry standards.
- Work collaboratively as part of the SIL and ActiveLiving 55+ team to continuously improve services.

Qualifications and Position Requirements:

- Post-secondary education in Personal Support Worker (PSW), Human Services or a related field.
- Experience supporting older adults and/or working in community-based services.
- Excellent interpersonal and communication skills; ability to engage respectfully and effectively with diverse individuals.
- Valid Ontario Class "G" Driver's Licence and access to a personal vehicle (proof of \$1M liability insurance required).
- Current First Aid/CPR certification (or willing to obtain within 3 months of hire).
- Clear Vulnerable Sector Criminal Reference Check.
- Flexibility to work a variety of shifts, including days, evenings, and weekends.

Hours of Work:

- Average of 18 hours per week. The successful candidate must be available and flexible for changing schedules; working days, evenings and weekends to accommodate program needs.
- Flexible schedule subject to change according to program needs.
- Hourly wage of \$27.15

How Do I Apply?

Interested applicants are asked to apply by email with a cover letter and resume (referencing the position) to:

April Numan, Human Resources Administrator
e-mail: anuman@clkd.ca

Community Living Kincardine and District is an equal opportunity employer committed to an inclusive, barrier free recruitment and selection process. Applicants are encouraged to advise in advance if accommodation is required.