

JOB POSTING:

Community Support Worker – Senior Active Living 55+ Part-Time | 1-Year Contract

Community Living Kincardine and District (CLKD) is excited to offer an opportunity for a part-time 1-year contract for a Community Support Worker to join our Senior Active Living team – with a focus on supporting adults aged 55+ of all abilities through our growing Fee-for-Service program.

This position is ideal for compassionate individuals who want to support older adults in maintaining their independence, staying socially connected, and aging well in their own homes and community. This role centers around empowering older adults to thrive safely and confidently, while using a person-directed approach.

Our Mission

In collaboration with stakeholders, CLKD promotes and facilitates the full participation of people to lead enriched and meaningful lives.

Our Vision

An inclusive, caring community.

Position Responsibilities

- Provide in-home and community-based support to older adults in a person-directed manner that promotes independence, dignity, choice and quality of life.
- Assist individuals with activities of daily living including personal care, hygiene, dressing, grooming, toileting, mobility support and medication reminders, in accordance with individual preferences, as required.
- Support individuals with light meal preparation, companionship, wellness monitoring, errands, and community outings based on their identified goals, interests, and needs.
- Encourage participation in Active Living 55+ programs, wellness activities, and social opportunities to foster inclusion, connection, and overall well-being.
- Respect and promote the individual's right to make informed choices and maintain as much independence and self-determination as possible.
- Maintain accurate documentation, service records, and communication notes in accordance with agency policies, confidentiality requirements, and program standards.
- Build positive, respectful, and professional relationships with participants, families, caregivers, co-workers, and community partners.
- Ensure all supports are delivered in a safe, professional, confidential, and person-directed manner that is consistent with CLKD values, policies, and applicable standards.
- Work collaboratively with community partners and agencies to connect participants to appropriate services.

Qualifications and Position Requirements:

- Post-secondary education in Personal Support Worker (PSW), Human Services or a related field.
- Experience supporting older adults and/or working in community-based services.
- Excellent interpersonal and communication skills; ability to engage respectfully and effectively with diverse individuals.
- Valid Ontario Class "G" Driver's Licence and access to a personal vehicle (proof of \$1M liability insurance required).
- Current First Aid/CPR certification (or willing to obtain within 3 months of hire).
- Clear Vulnerable Sector Criminal Reference Check.
- Flexibility to work a variety of shifts, including days, evenings, and weekends.

Hours of Work:

- The successful candidate must be available and flexible for changing schedules; working days, evenings and weekends to accommodate program needs.
- Schedule subject to change according to program needs, and there is no guarantee of weekly average hours.
- Hourly wage of \$27.65

How Do I Apply?

Interested applicants are asked to apply by email with a cover letter and resume (referencing the position) to:

April Numan, Human Resources Administrator
e-mail: anuman@clkd.ca

Community Living Kincardine and District is an equal opportunity employer committed to an inclusive, barrier free recruitment and selection process. Applicants are encouraged to advise in advance if accommodation is required.