

COMMUNITY LIVING

Kincardine and District



Inspiring Possibilities



2018 - 2021
Strategic Plan

Strategic Directions

Strategic directions identify the priorities the Board of Directors believe the organization needs to focus on in order to move towards the achievement of Community Living Kincardine & District's Vision and Mission.

The following five Strategic Directions and their aligned strategies have been identified for Community Living Kincardine & District for the 2018 to 2021 period.



1. Deliver Quality Supports and Services

- Ensure that all areas of CLKD are meeting or exceeding the standards as provided by Quality Assurance Measures (QAM) and FOCUS Accreditation
- Enhance internal and external communication through the development and implementation of a Communications Plan
- Fully utilize Individual Support Plans to guide planning and support to each person assisted by CLKD
- Grow inclusive opportunities through employment and volunteerism

2. Strengthen Family and Community Engagement

- Promote the full participation of individuals with disabilities in all aspects of community life through various channels, including social and traditional media
- Coordinate annual advocacy initiatives in partnership with individuals accessing services and their families
- Grow the capacity of self-advocates through the continued development of storytelling and public speaking training
- Support individuals, families and community partners to prepare for an inclusive future
- Take a leadership role in disability-focused education by developing and providing tools, resources and support to the community

3. Collaboration and Partnerships

- Explore opportunities and partnership to provide a variety of affordable housing options
- Strengthen relationships with local high school and post-secondary training partners to promote readiness for employment
- Expand and develop broad community partnerships (e.g. municipal government, service clubs, recreation, arts, etc.)

4. Capacity Building

- Maintain and evaluate a professional development plan for the CLKD Board of Directors
- Facilitate and support staff, Board and volunteers to act as positive ambassadors and connectors for people supported by CLKD
- Focus on recruitment, retention & staff succession plans
- Promote a community-first mindset and approach across the agency

5. Ensure Financial Stability

- Conduct a review of CLKD's financial position
- Explore and evaluate potential fee for service opportunities
- Diversify and expand CLKD's funding sources through grants and community partnerships
- Develop a Fund Development Plan



Our Vision

An Inclusive Caring Community, where all people belong and have equal opportunity to participate.

Our Mission

In partnership with their families and the community, CLKD promotes and facilitates the full participation and inclusion of people who have a developmental disability to lead enriched and meaningful lives.



286 Lambton St
Kincardine, Ontario
N2Z 2Z3

519-396-9434
clkd@tnt21.com
www.clkd.ca