

COMMUNITY LIVING

Kincardine and District



Inspiring Possibilities



2017 - 2018 **ANNUAL REPORT**



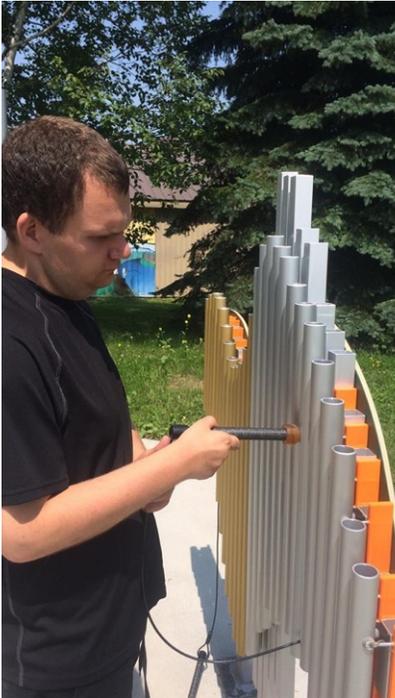
Community Living Kincardine & District (CLKD) is a not for profit organization providing support to people in the municipalities of Kincardine and Huron-Kinloss. Founded in 1963, CLKD has a rich history of advocating for inclusion and community-based services.

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A NOTE FROM OUR PRESIDENT & EXECUTIVE DIRECTOR



Community Living Kincardine & District is proud of our role as a community leader and of the exceptional services our organization provides to infants, children, youth, adults and seniors living with developmental disabilities.

When families first came together 55 years ago to establish a local support organization for individuals with developmental disabilities, they envisioned a future where their loved ones would be able to thrive as fully included members of the community. CLKD continues to work hard to bring this vision to life, using a combination of direct services, education, outreach, training and community-building.

The past year has been one of capacity building, growth and a continued focus on delivering person-centred services. The hard work of staff and volunteers makes a difference in the lives of individuals every single day and is supporting them to achieve exciting and unique personal goals.

The commitment and guidance of the Board of Directors is critical to the agency's continued success and sustainability. We would like to thank our 2017-2018 Board of Directors: Chris McCullough, Kim Andrews, Angela Hazlewood, Gail Walden, Marnie Cassidy, Alison Lawrence, Dom Jackson and Karyn McIntyre.

Much of our success and accomplishments over the past year are based on the strong community partnership that the agency continues to foster. CLKD staff, volunteers and Board members are supporting the agency to grow our network, build new partnerships and achieve common goals by working with diverse groups in the community.

We are also grateful for the strong support and partnerships of many of our key stakeholders, including the Ministry of Community and Social Services, the Ministry of Children & Youth Services, the Ontario Trillium Foundation, community service partners, sponsors, donors, those we support and their families. Together, we are working to inspire possibilities for individuals with disabilities, break down barriers and build a community that is welcoming, inclusive and caring.

Respectfully,

Jason MacDonald, **Board President**

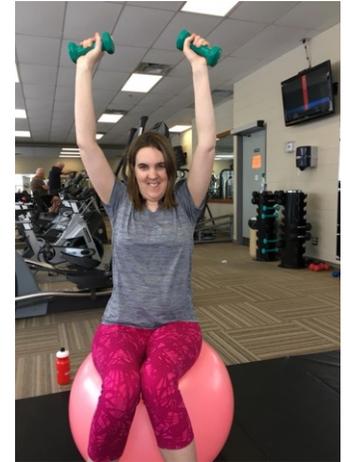
Andy Swan, **Executive Director**

OUR MISSION

In partnership with their families and the community, CLKD promotes and facilitates the full participation and inclusion of people who have a developmental disability to lead enriched and meaningful lives.

OUR VISION

An Inclusive Caring Community, where all people belong and have equal opportunity to participate.



OUR PRINCIPLES AND VALUES

We believe in

Quality of life for each individual that provides for basic needs and community supports, is safe, fosters good health and provides choices, along with opportunities to take risks.

Respect and dignity for every person and as an individual being sensitive to their different needs and perspectives, protecting their confidentiality and their experiences.

Being a Learning Organization that continually evaluates its work, employs best practices and is innovative in its approaches.

Being accountable to the individuals and families we serve, the community and our partners through:

1. The provision of quality programs and services
2. The achievement of positive relationships
3. Being ethical in all we do
4. Being fiscally responsible with our resources

An organizational culture that continually values and recognizes the contributions of staff and volunteers; fosters strong team approaches; supports effective staff training and is open, honest and inviting in its communication practices.

Working collaboratively with our stakeholders and community partners in developing and providing programs, supports and services that are responsive to the changing needs of individuals and families.

Engaging in lifelong planning with individuals and families, across all ages, ensuring they are informed, prepared and able to adequately respond to the changing needs within their life cycle.

55 YEARS OF INSPIRING POSSIBILITIES

Community Living Kincardine & District was founded 55 years ago by a group of dedicated parents and families. CLKD has grown from a small, grassroots school with 8 students to a robust charitable organization that currently serves more than 150 infants, children and adults with developmental disabilities as well as their families living in the Municipality of Kincardine and the Township of Huron-Kinloss.

Since it was founded, CLKD has worked hard to ensure that all community members have the same rights, choices and opportunities. This vision has been supported by the Kincardine community, who continue to contribute as donors, volunteers, inclusive employers, neighbours and friends. Together, we will continue to inspire possibilities for many years to come.



1963

Creation of a local support organization

Over the summer of 1963, the Lambert, Stone-Lamont, Ferguson, Witting and Threndyle families worked together to establish an association dedicated to supporting individuals with developmental disabilities.

Opening the Penetangore School

In September 1963, the Penetangore school was started in the Presbyterian Church basement with a total of 8 students. The association would continue to operate the school in various locations until it became a part of the Bruce County Board in 1967.

1983

Establishing residential supports

As provincial institutions began to close, the organization was asked to begin providing community-based residential supports. The first group home, at 796 Princes St, became home for 7 individuals. In 1987, the agency purchased a duplex at 260 - 264 King St.

Launching day programming

The agency rented 286 Lambton St with a goal to offer recreational, vocational and life skills support services. The downtown location was later bought and transformed into the agency's administrative hub.



1990

Becoming "Community Living Kincardine & District"

In 1990, the organization officially changed its name to 'Community Living Kincardine & District', reflecting the growing focus on full community participation.

1995

Expanding services

As the number of individuals receiving services grew, the agency purchased a second duplex at 416 - 418 Kingsway St, which continues to house 7 individuals. In 2002, another property was purchased at 299 Saratoga Rd. to provide housing for 12 adults.



2013

'Inspiring Possibilities' Capital Campaign

The Kincardine community rallied behind CLKD and generously contributed to the \$1.3 million capital campaign to rebuild the group home at 299 Saratoga Rd. to be more accessible, provide residents with more independence and be more energy efficient. The new, completely wheelchair-friendly home has 12 apartments.

2015

FOCUS Accreditation

CLKD's services, supports and policies were reviewed by neutral third party accreditors. CLKD was recognized for its person-centred, responsive services, strong governance and large number of community partners.

OUR SERVICES AND SUPPORTS

INFANT AND CHILD DEVELOPMENT

24
infants supported

The Infant & Child Development program provides support for families parenting a baby or toddler who is at risk for a delay or have a delay or disability. Families receive resources related to their child's specific needs and are supported to develop links to community services. Facilitated music groups, information sessions with local experts and in-home visits help develop a strong foundation of support for young children and their families.

FAMILY SUPPORT SERVICES

94
families supported

The Family Support team serves families who have a child or adult family member with a developmental disability. Support is tailored to each family's needs but may include case coordination, short and long-term planning, respite, advocacy and transition support. Family Support coordinates popular inclusive cooking programs as well as the Youth Connections summer program.

ACCOMMODATION SUPPORTS

18
adults supported

Individuals are supported to live as independently as possible in comfortable, caring and safe residential homes. Support is available 24 hours a day to ensure a high quality of life, foster personal growth and facilitate participation in all aspects of community life. The residential teams respect each resident as an individual, honouring their personal values and being sensitive to meeting their unique needs.

SUPPORTED INDEPENDENT LIVING

22
adults supported

Adults living in their own homes or apartments receive personalized assistance with elements of daily living in order to maintain or grow their independence. Individuals are supported to develop broad peer and community connections, access inclusive recreation and social activities and work towards achieving their personal goals and dreams. SIL support is flexible and responsive, taking the lead from those receiving support.

COMMUNITY PARTICIPATION

41
adults supported

Individuals are connected to a variety of community-based opportunities that match their interests and fulfill their personal goals. Individuals are encouraged to explore new activities, discover hidden talents, strengthen skills and build authentic connections with peers and members of the community.

JOBS WORK

22
individuals supported

Building on their strengths, interests, abilities and experience, individuals enhance their career readiness through a person-centred discovery process. Jobs Work staff support the entire job search process, from crafting resumes to providing on-site job coaching. They also work closely with employers to understand the needs of local businesses and support them to welcome employees of all abilities into their workforce.

OUT OF HOME RESPITE

31
children supported

CLKD received a limited amount of funds from the Ministry of Children and Youth Services to coordinate Out of Home Respite services for Grey and Bruce Counties. These funds support short-term respite for families with children and youth (up to 18 years of age) who have the 'highest needs' and require 24-hour care.



OUR IMPACT

HIGHLIGHTS FROM 2017-2018

As champions of inclusion, CLKD strives to make a difference in the lives of individuals with disabilities and their families through a combination of direct support, outreach services and community-based advocacy.

CLKD's supports and services are guided by person-centred practices and are tailored to meet the unique needs and strengths of each individual. Staff teams facilitate and encourage individuals to set personal goals and engage in lifelong learning. Children, youth and adults are supported to

discover their interests, build relationships, pursue their passions, and develop self-advocacy skills

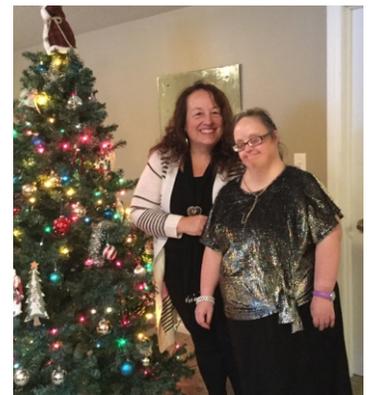
CLKD also maintains a strong community presence and recognizes that the full and authentic inclusion of individuals with disabilities goes beyond direct supports to include the broader community in which people live. In partnership with the Kincardine community, CLKD is working to challenge stereotypes, break down barriers and create a welcoming and inclusive community for all.

REDUCING SOCIAL ISOLATION

With the support of a grant from the Ontario Trillium Foundation, CLKD has spent the past two years working to reduce the social isolation that many individuals with developmental disabilities face. Increasingly, staff across the agency are focusing on creating opportunities for social inclusion and working to strengthen family and community connections.

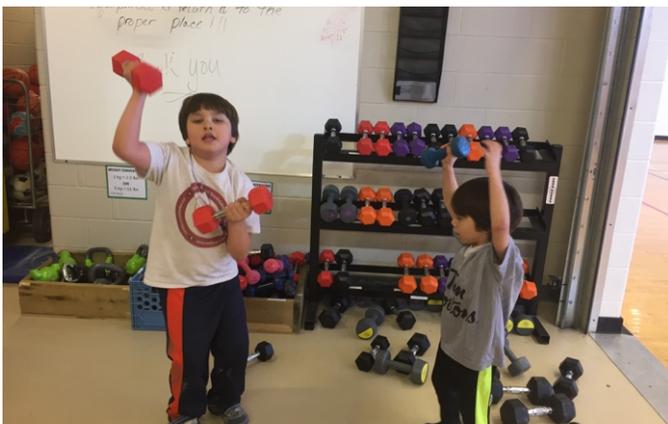
The Family Support team has expanded their inclusive youth programming to include additional cooking classes, sports and social groups. These groups provide youth and adults with opportunities to strengthen their social skills, have fun with peers and create new friendships with peers and community members.

Children under 10 have been able to attend social skills classes that have been offered in partnership with Autism Ontario. These groups help children to improve social skills such as cooperation, listening, sharing and communicating with others.



Utilizing the Davidson Centre as a hub for community-based services continues to support increased social connections and opportunities for inclusive programming. Individuals receiving support are building acquaintances and meeting new people while at the walking track, in the pool, on the ice, watching sports or simply relaxing in the foyer. These increased connections are helping to build a safer community where individuals feel more welcome and comfortable meeting new individuals. As with programming for youth, the CPSS team has increased the number of interest-focused activities they offer that are open and welcoming to the entire community with a goal of building connections and reducing isolation.

As part of the OTF grant project, CLKD also developed and delivered a workshop for staff, "Reducing Social Isolation: Building Relationships and Community Connections". The workshops covered tools and strategies that front-line staff can use while supporting individuals with developmental disabilities to form natural connections and strengthen existing relationships. The workshop emphasized key social skills, ways to establish new connections and the importance of front-line staff taking an active and central role in promoting the social inclusion of individuals receiving support.



TECHNOLOGY-ENHANCED SUPPORT

New technologies have opened doors for individuals with developmental disabilities, increasing their independence, ability to communicate and strengthening relationships with family and friends.

CLKD staff teams have supported individuals to try out various new technologies to learn how they could enhance their lives. Many individuals are now using iPads and tablets on a regular basis and have learned to use programs such as Siri, FaceTime, Skype, email, talk-to-text, Proloquo2go, cameras and calendar apps.

"I love my iPad, I love to ask Siri questions. She tells me the weather and if my favourite sports team, the Blue Jays, won or lost. I also get support to create emails to tell my team about the activities I want to do. It's great. I have been able to go to more activities, see plays I love and go on shopping trips. I especially love that I can use FaceTime all by myself and talk to my brothers whenever I want!"

- Mary Jane

Technology has enabled individuals to become more connected with family and friends, especially those who do not live in town. They have been able to share photos of what they are doing through email or Facebook and make plans to get together.

Technology has also supported individuals to become more independent and offer additional tools to communicate with staff teams. Using apps and pictures, individuals have been able to have share their likes and dislikes more clearly. Individuals have also been supported to set up their own appointments, offer to volunteer and register for community programs directly through email instead of relying on staff to communicate for them.

iPads and communication tools have also been used with positive outcomes in the workplace, in classrooms and at outreach events in the community.

"I love being able to email my support team and ask for help to sign up for the things that I like. It gives me the opportunity to be independent. I also like that the team shows me ways to protect myself and teaches me about safety."

- Catherine



PREPARING FOR EMPLOYMENT

In April 2017, CLKD's JOBS WORK program began the 'Jobs Discovery - Experience for Life' project. This 2 year project, funded through the Ministry of Community and Social Services' Employment and Modernization Fund, focuses on the critical school to work transition for young adults with a developmental disability.

Working collaboratively with the Kincardine District Secondary School, the project has increased community-based experiential learning opportunities and promoted employment as a key aspect of post-school life. Students have been able to complete a personal discovery process, tour local businesses and take part in modified co-op placements to experience potential careers. This type of learning helps students to be engaged and easily connect what they are learning to situations in the community that they can relate to.

The ultimate goal of the project is to establish a sustainable process to ensure local students with developmental disabilities are able to access an employment-focused curriculum. Working with youth, families, education partners and the community, the project will promote the benefits of preparing for employment with an increased understanding that individuals of all abilities have the potential to be successful in the workplace with the right support.

The JOBS WORK team has worked hard to form multiple community connections and partnerships with a goal of better understanding the local labour market and helping individuals with disabilities effectively prepare for local employment opportunities. Staff have formed connections with the Kincardine BIA, the Kincardine & District Chamber of Commerce, the Municipality of Kincardine and the Business to Bruce initiative. They have also expanded their service base to include eligible individuals accessing the Canadian Mental Health Association.

Staff have met with more than 60 local businesses and employers to learn about employment needs in our area and what hiring managers are looking for in prospective employees. A factor contributing to the success of the JOBS WORK program is careful preparation and effectively matching the skills and interest of prospective employees with the needs and expectations of the employer.



TRAINING & EDUCATION

CLKD was thrilled to host staff from the internationally recognized organization "Kids Included Together" (KIT) in May 2017. CEO Torrie Dunlap and Kathryn King, world leaders in the inclusion movement, hosted two days of workshops and consultations in Kincardine. More than 60 local teachers, coaches, early childhood educators and social service professionals attended a day long workshop, where they learned practical tips, had in-depth discussions and were challenged to find creative ways to ensure children of all abilities feel welcome, valued and fully included. King and Dunlap also spent a day meeting directly with local daycares, recreational facilities and families and advocated for effective planning that will make inclusion the default within their programming. The KIT training was made possible with support from the Ontario Trillium Foundation, Autism Ontario, the Community Foundation Grey Bruce and the Municipality of Kincardine.

To help spread KIT's important message even further, CLKD shared several key tips and strategies in an article written for Grey Bruce Kids. This free magazine is circulated to thousands of homes, businesses and schools in Grey and Bruce counties.

CLKD has worked with many other partners to offer additional education and training to individuals, families and the community. Over the past year, workshops and information sessions have featured speakers from Keystone Child, Youth and Family Services, Autism Ontario, Thames Valley Children's Centre, the Ontario Disability Employment Network, the Ontario Disability Support Program and Pooran Law.

Individuals accessing services were supported to complete annual training on recognizing signs of abuse and understanding their rights and responsibilities. Additionally, youth and young adults were able to attend a 'Safety for Independent Living' course, which included topics such as: at home safety, online safety, road safety, fire safety and basic first aid.

As an organization committed to promoting ongoing learning, CLKD continues to invest in high-quality staff training and development. Members of the CLKD leadership team, including management, program leads and administrative professionals, completed a course with David Chalmers of Nexus Human Capital. The training course, "Building Your Leadership Capacity" focused on personal development, conflict resolution, promoting a positive workplace culture and learning to work effectively with team members.

In addition to bringing speakers and trainings to our community, CLKD continues to be a leader in Person-Centred Thinking Training. All new CLKD staff are oriented to the key principles and tools of Person-Centred Thinking, which is a core element of the delivery of our supports and services. Two CLKD staff are designated Person-Centred Thinking trainers and have begun to share the value and benefits of this approach with other organizations and groups. Trainers have travelled across Southwestern Ontario to assist other Community Living organizations to build their capacity and introduce effective tools and approaches. An open training session was also held in Kincardine, with staff from Bruce County Housing, Adult Protective Services, occupational therapists and personal support workers attending.

ADVOCACY AND OUTREACH

CLKD continues to engage in a wide variety of advocacy, awareness and outreach activities in the community.

Social media continues to be an important avenue for information sharing, promoting positive stories and challenging stereotypes. CLKD's Facebook audience has grown to more than 1200 followers and close to 300 subscribers receive our monthly e-newsletter. Multiple stories and photos from our social media and newsletter have been shared in the provincial Community Living Ontario's 'Update Friday' newsletter, furthering our reach and audience.

In the spring of 2017, CLKD partnered with Cahoots Entertainment and the Community Foundation Grey Bruce to produce a series of videos for social media. A total of four videos in the 'Sharing Our Stories' series were produced and captured the passion, personalities and stories of individuals from our community. The short documentary-style videos were captivating, unique, authentic and fun to watch. They were shared widely within the community as well as across the sector.

CLKD's strong online presence and large local following were critical to the success of several community-wide advocacy campaigns. Social media was successfully used to promote and spark engagement as part of the World Down Syndrome Day's Lots of Socks campaign, Pinwheels for Peace and during Ontario Disability Employment Month in October.

Community outreach continued to be a strong focus, with a particular emphasis on children and youth. During Community Living Month in May, CLKD members, staff and families visited several local schools to meet with students and teachers. The outreach visits, made possible by the Ontario Trillium Foundation, challenged students and teachers to think about their role in making their classrooms and schools welcoming and inclusive environments for everyone. Visitors in the primary classrooms read books from the 'bucket-filling' series, which encourage children to fill the 'buckets' of peers through kind actions, positive words and helping others. Students were then encouraged to work together to make 'friendship trees' which featured drawings showing how to help other students feel appreciated. Older students played the interactive 'Spinclusion' game, which features challenging questions about interacting with individuals who do not use verbal communication, how to include peers with physical disabilities and how it feels to be left out on the playground.

These smaller scale visits provided students with plenty of opportunities to interact directly with individuals with developmental disabilities and ask plenty of questions. Students were eager to learn more about their lives, interests and personal experiences. CLKD would like to thank the staff, teachers and students at Ripley Huron Community School, KTTPS, St Anthony's School and Ecole Elgin Market Public School for their warm welcome and for helping our members to share their important message.



Building on our growing partnerships and outreach work with local schools, CLKD created a free 'Resource Guide' for educators to help promote Inclusive Education Month in February. The guide consists of several pages of fun activities, movies and books for students from pre-school to grade 8. The resources can help to spark discussions and increase understanding of inclusion, diversity and disability. There were also several pages of resources including podcasts, articles and videos to inspire teachers and school staff as they work to make schools inclusive and welcoming for students of all abilities. The Resource Guide was shared across the local school board, as well as provincially.

Once again, CLKD sponsored the 'Inclusion Award' at the Kincardine & District Chamber of Commerce Community Achievement Awards. This year, Gordon Pharmasave and Jessica Cormier Studios both received nominations while Sangha took home the award. The annual Audrey and Lester Ferguson bursary, awarded to a KDSS student furthering their studies in the social sciences was awarded to Morgan Robertson.



SELF-EXPRESSION THROUGH ART

Art and creative outlets provide powerful opportunities for individuals to discover new ways of expressing themselves, communicating with others and making connections. CLKD has continued to explore, support and promote arts-based programming with a focus on facilitating self-expression.

A new initiative begun this year was a partnership with Jessica Cormier, a local artist and art teacher. With the support of the Community Foundation Grey Bruce, CLKD was able to establish a new inclusive art class where artists of all abilities were supported to learn and grow together. Three 8-week sessions were held and artists had plenty of opportunity to try a variety of mediums and styles, including graphic line drawing, sketching and painting. Feedback from class participants was universally positive, with many members praising Jessica for creating such a positive and upbeat atmosphere. As a teacher, Jessica shared that she was inspired by the inclusive environment and the way that artists encouraged each other to create personalized pieces.

"We share a little bit each week about our personal lives and we laugh a lot in our class. Everyone has really come out of their shell and started to understand that it's not about making a 'perfect' painting or drawing. It's about enjoying the process."

- Jessica Cormier

Artists of all abilities were on display at Kincardine's Victoria Park Art Gallery last April. Three CLKD members were the featured artists of the month at the gallery and had multiple pieces on display, including original photographs, drawings and paintings.



CLKD members have also been supported to explore other arts-based activities, including an ongoing dance class offered by Crystal Jedrzejewski from Sangha. Her bi-weekly classes focus on creative movement as well as learning choreography and techniques from a number of dance styles, including hip-hop, ballet and jazz.

CLKD's popular Baby & Me Music Group celebrated one year of success by expanding to meet the needs of its growing fan base. The free and inclusive group welcomes individuals of all ages and abilities to participate and benefit from the stimulation and joy that music can bring. Using a variety of instruments and toys such as bells, drums, tambourines and rain sticks, families and children come together to play, dance and sing. Parents and caregivers share fellowship, information and support while singing familiar and new songs and helping little ones try out new instruments and sounds.

A big part of the group's success has been the numerous partnerships that have been formed with the Bruce County Public Library, the Ontario Early Years Centre, Sangha and Pick Studios, which have enabled the group to use various settings and feature fun and creative guests. With the support of the Nuclear Waste Management Organization, CLKD has recently been able to expand the group into Huron-Kinloss with sessions offered in Ripley and Point Clark.

ACHIEVING PERSONAL GOALS

CLKD remains focused on supporting individuals with developmental disabilities to take an active role in planning their lives and setting personal goals. Using a dynamic, person-centred process, staff support individuals to identify

their dreams, choose activities that appeal to them and find opportunities to explore and participate in the life of the community. Over the past year, individuals have been able to achieve goals such as:

- Hosting a party for friends and family
- Taking a blacksmithing course in Waterloo
- Spending a weekend skiing in Blue Mountain
- Volunteering at the hospital
- Joining a local gym and working out with friends

- Learning to play a new instrument
- Attending the Saugeen First Nations Pow Wow
- Finding and visiting the gravesite of their parents
- Becoming a Leader in Training at the Davidson Centre's summer day camp

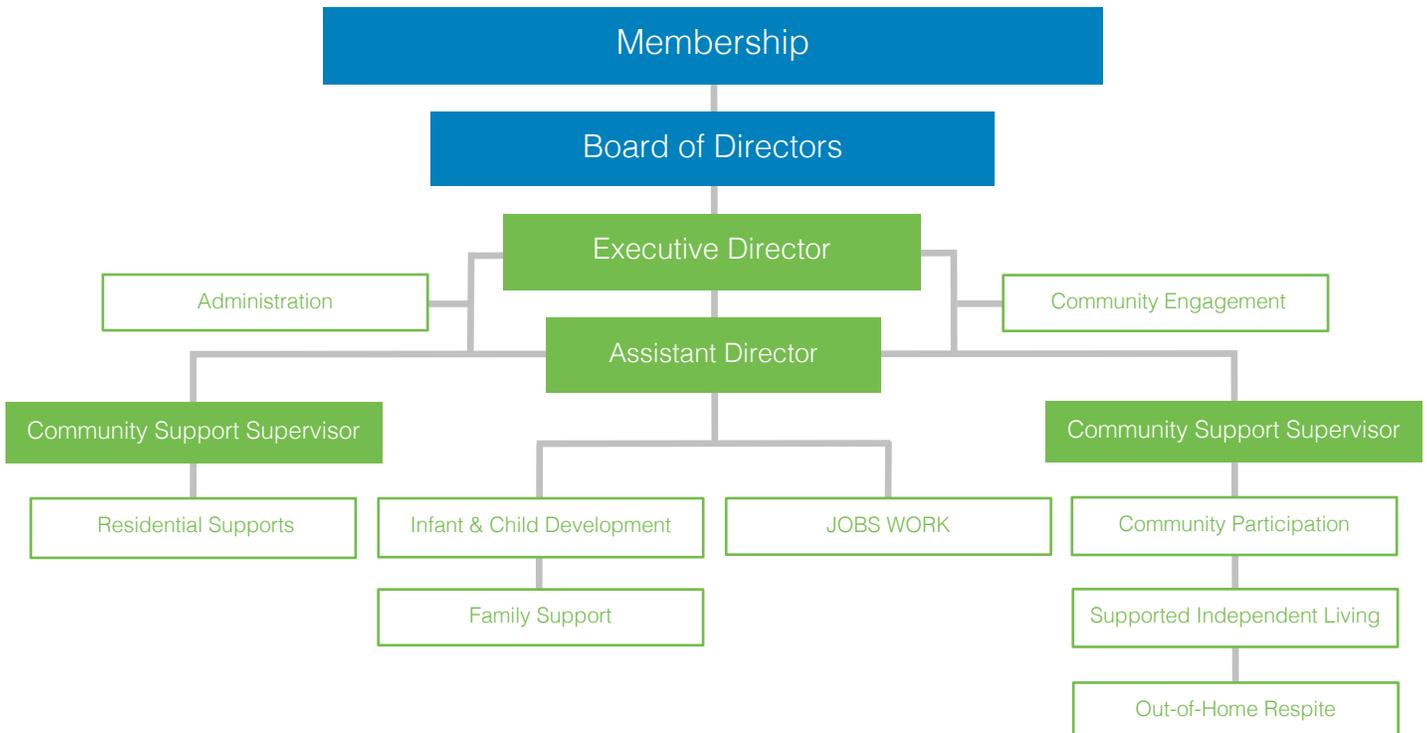
GOVERNANCE AND LEADERSHIP

BOARD OF DIRECTORS

Jason MacDonald	President
Chris McCullough	Past President
Kim Andrews	Vice-President
Angela Hazlewood	Vice-President
Gail Walden	Treasurer
Marnie Cassidy	Director
Alison Lawrence	Director
Dom Jackson	Director
Karyn McIntyre	Director

MANAGEMENT AND STAFF

Andy Swan	Executive Director
Audrey Schlatman	Assistant Director
Jane Hoy	Supervisor
Cathy Pennington	Supervisor
48	Full time, part time and relief staff members



SUMMARY OF FINANCIAL STATEMENTS

PREPARED BY COLLINS BARROW SGB LLP

STATEMENT OF FINANCIAL POSITION

as of March 31, 2018

	2018	2017
Assets		
Cash & Accounts Receivables	473,750	379,837
Property & Equipment	1,737,830	1,792,891
Other (Incorporation Costs)	100	100
	2,211,680	2,172,828
Liabilities		
Cash & Accounts Payable	224,868	173,151
Long Term Debt	824,273	868,498
Deferred Contributions	984,810	1,014,446
	2,033,951	2,056,095
Fund Balances		
Due to/from Funds	-	-
Invested in Property & Equipment	(71,253)	(90,053)
Unrestricted	390,511	348,315
Externally Restricted	(141,529)	(141,529)
	177,729	116,733



PARTNERS AND SUPPORTERS

As we work to build an inclusive community that embraces and creates opportunities for individuals of all abilities, CLKD is grateful for the assistance of our valued funders, sponsors

and donors. We are also grateful for the numerous events, fundraisers and in-kind donations that were organized on behalf of our agency.



Accent's by Gordons
Ainsdale Golf Course
Alberici Constructors
Bank of Montreal
Kempton Construction
Bill Stewart
Boston Pizza
Bruce Power
Bruce Steakhouse
CIBC
Collins Barrow SGB LLP
Cowan Insurance Group
CUSW
Dar-lyn Pools and Spas
Deb and Ken Catto
Delta Toronto
Domm Construction
Donna Wilson Kennedy
Edward Fuels

Egg Farmers of Ontario
Finchers
Fine Fettle
First Impressions Salon
Gordon Pharmasave
Greenfield Speciality Alcohols
Gilley's
Hanover Kitchen & Bath Gallery
Harvey Financial
Home Hardware
Homefront First Aid
HuronTel
In Memory of Beth McLennan
Jennifer Cook: The Cooperators
Jerome Flower and Gifts
Jim Scott Investments
Joint Physiotherapy
Kincardine Dentistry
Kincardine & District Lions

Kincardine Rotary Club
Kincardine Theatre Guild
Lake Range Realty - Mitch Twolan
Magnum Fitness
Maple Leafs Sports and Entertainment
Margaret Weir
Matchett Financial
Miller Insurance
Montgomery Ford
MPP Lisa Thompson
NA Engineering
Nicol Insurance
Penetangear
Pine River United Church Women
Prestige General Contractors
Progressive Results Group
Rankin Construction
Re/Max - Gail MacKay and Eian Farrell

Ripley & District Lions
Ripley Huron Community School
Royal Bank of Canada
RPM Promotions
Senior Men's Slow Pitch
Sherway Group
Sleepers Bed Gallery
Somerhill Golf Course
Sobeys
St. Anthony's School
Staples
Superheat
Tim-br Mart
Tiverton & District Lions
Victoria Park Art Gallery
Wentworth Financial
West Shore Clothing Shoppe
West Shore Stone and Brick
Woodbine Racetrack

LOOKING AHEAD TO 2018-2019



RAISING EXPECTATIONS

As CLKD moves into its 55th year of providing services to individuals with developmental disabilities, the agency will be promoting a culture that works to raise expectations.

CLKD will work to raise the expectations of those that support individuals, of family members, of the broader community and of individuals themselves. A focus on strengths, an emphasis on building skills and the opportunity to learn from mistakes will help to facilitate the ongoing efforts to raise expectations.

JOBS DISCOVERY

Community Living Kincardine & District continues to make progress on its 'Jobs Discovery' grant project that was awarded as part of the Ministry of Community and Social Services' Employment and Modernization Fund in 2017.

Entering the second and final year of the project, staff will focus on supporting local educators to build their capacity and prepare students of all abilities for a range of post-secondary opportunities, including further education, training courses and competitive employment.

As the project nears completion, the focus will shift to the long-term sustainability of several key elements, including the crucial school-to-work transition for youth and an employment-focused curriculum that is accessible to students with developmental disabilities. By working closely with the JOBS WORK team, the project is expected to support youth with developmental disabilities to become better prepared for post-secondary employment activities.

NEW STRATEGIC PLAN

Over the course of the past year, multiple consultations were held with Board members, management, front-line staff and family members to gain insight and input into a new Strategic Plan for the agency. The Plan is currently being drafted and is expected to be available for review in the summer before being formally adopted by the Board of Directors.

YOUTH CONNECTIONS

The summer Youth Connections program continues to evolve in order to most effectively meet the needs of youth. There has been an ongoing shift from exclusively recreational programming to include a stronger focus on 1:1 skill building sessions that include basic life skills as well as opportunities to prepare for future employment. Spending time volunteering at local festivals and organizations is helping youth to learn work ethic as well as how to give back to their community. The Youth Connections program will continue to focus on inclusive community participation and provide meaningful opportunities that help youth meet their personal goals.

FOCUS ACCREDITATION

CLKD is committed to remaining in good standing with FOCUS Accreditation by maintaining our high quality of service and fulfilling all ongoing requirements. The agency will be preparing for re-accreditation over the next year and implementing the Quality Improvement Plans.

An Inclusive Caring Community, where all people belong
and have equal opportunity to participate.



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