

## **JOB POSTING: COMMUNITY SUPPORT WORKER – Residential (Part-time and Relief positions available)**

Community Living Kincardine & District requires a Community Support Worker in our Residential Group Home.

Community Living Kincardine & District is recruiting applicants from the Developmental or Human Services fields, who are looking for a rewarding career in supporting individuals with developmental disabilities to achieve their goals and actively participate in their community, while using a person-directed approach.

### **Our Mission**

In collaboration with stakeholders, CLKD promotes and facilitates the full participation of people to lead enriched and meaningful lives.

### **Our Vision**

An inclusive, caring community.

### **Position Responsibilities**

- Support individuals in their daily routines, as determined by their support plans.
- Provide personal care and cognitive, social and/or emotional support using a person-centered/directed approach.
- Offer support to enable individuals to be self-sufficient and to nurture self-determination.
- Provide flexible, quality supports to assist individuals to discover inclusive, community options where possible.
- Provide assistance with a variety of household activities, and meal preparation, as required.
- Maintain effective, open communication with Individuals receiving support, co-workers, families, external service providers, and Supervisor.
- Provide quality support consistent with Agency Policies & Procedures, Mission, Vision & Values, and Ministry of Children Community and Social Services (MCCSS) requirements.
- Promote a safe environment for both staff and supported individuals.
- Ability to work and contribute in a team environment

### **Qualifications and Position Requirements:**

- Preference given to those who have a minimum 2 years' experience in the Human Services field or Post-Secondary School diploma in a related field.
- Experience working with individuals with developmental disabilities.
- Must be flexible and available to work a variety of shifts including days, evenings, overnights, weekends and holidays.
- Vulnerable Sector Criminal Reference Check.
- Valid Class "G" Ontario Driver's Licence and able to utilize your personal, adequately insured vehicle (proof of minimum \$1million liability insurance) for work purposes.
- Valid First Aid/CPR certificate (or obtained within first three months of hire).
- Access to a mobile device that can accept texts; indicating when call-in work shifts are available.

**Compensation and Benefits:**

- ❑ Competitive Wages; entry level positions start at \$26.25 per hour for day shift and \$20.42 per hour for overnight shift.
- ❑ Paid multi-day orientation (in-field training).
- ❑ Ongoing skills training opportunities; CLKD is a learning organization that evaluates its work, employs best practices and is innovative in its approaches.
- ❑ Strong organizational culture; CLKD continually values and recognizes the contributions of staff and volunteers, fosters strong team approaches, and is honest and inviting in its communication practices.
- ❑ Supportive Leadership Team

Interested applicants are asked to submit a resume, with attached cover letter to April Numan, Administrative Assistant – Human Resources at [anuman@clkd.ca](mailto:anuman@clkd.ca)

*Community Living Kincardine & District is an equal opportunity employer committed to an inclusive, barrier free recruitment and selection process. Applicants are encouraged to advise in advance if accommodation is required.*