

## **JOB POSTING:**

### **Community Support Worker – Community Participation Supports and Services (CPSS) Relief**

Community Living Kincardine & District requires a Community Support Worker in our Community Participation Supports & Services (CPSS) program.

Community Living Kincardine & District is recruiting applicants from the Developmental or Human Services fields, who are looking for a rewarding career in supporting individuals with developmental disabilities to achieve their goals and actively participate in their community, while using a person-directed approach.

#### **Our Mission**

In collaboration with stakeholders, CLKD promotes and facilitates the full participation of people to lead enriched and meaningful lives.

#### **Our Vision**

An inclusive, caring community.

### **Position Responsibilities**

- Support individuals, as determined by their individual support plans (ISP).
- Provide cognitive, social and/or emotional support using a person-centered/ directed approach.
- Offer support to enable individuals to be self-sufficient and to nurture self-determination.
- Provide flexible, quality supports to assist individuals to discover inclusive, community options where possible.
- Maintain effective, open communication with Individuals receiving support, co-workers, families, external service providers, and Supervisor.
- Provide quality support consistent with Agency Policies & Procedures, Mission, Vision & Values, and Ministry of Children Community and Social Services (MCCSS) requirements.
- Promote a safe environment for both staff and supported individuals.
- Ability to work and contribute in a team environment

### **Qualifications and Position Requirements:**

- Preference given to those who have a minimum 2 years' experience in the Human Services field or Post-Secondary School diploma in a related field.
- Experience working with individuals with developmental disabilities.

- Excellent interpersonal and communication skills; ability to engage respectfully and effectively with diverse individuals.
- Valid Ontario Class "G" Driver's Licence and access to a personal vehicle (proof of \$1M liability insurance required).
- Current First Aid/CPR certification (or willing to obtain within 3 months of hire).
- Clear Vulnerable Sector Criminal Reference Check.
- Flexibility to work a variety of shifts, including days, evenings, and weekends.

#### **Compensation and Benefits:**

- Hourly wage of \$27.65 per hour.
- Paid multi-day orientation (in-field training).
- Ongoing skills training opportunities; CLKD is a learning organization that evaluates its work, employs best practices and is innovative in its approaches.
- Strong organizational culture; CLKD continually values and recognizes the contributions of staff and volunteers, fosters strong team approaches, and is honest and inviting in its communication practices.
- Supportive Leadership Team

#### **How Do I Apply?**

Interested applicants are asked to apply by email with a cover letter and resume (referencing the position) to:

April Numan, Human Resources Administrator  
e-mail: [anuman@clkd.ca](mailto:anuman@clkd.ca)

*Community Living Kincardine and District is an equal opportunity employer committed to an inclusive, barrier free recruitment and selection process. Applicants are encouraged to advise in advance if accommodation is required.*