

JOB POSTING: COMMUNITY SUPPORT WORKER (Relief Position Available)

Community Living Kincardine & District requires a Community Support Worker in our Community Participation Supports & Services program (CPSS).

Community Living Kincardine & District is recruiting applicants from the Developmental or Human Services fields, who are looking for a rewarding career in supporting individuals with developmental disabilities to achieve their goals and actively participate in their community, while using a person-directed approach.

Our Mission

In collaboration with stakeholders, CLKD promotes and facilitates the full participation of people to lead enriched and meaningful lives.

Our Vision

An inclusive, caring community.

Position Responsibilities

- ❑ Support individuals, as determined by their support plans.
- ❑ Provide cognitive, social and/or emotional support using a person-centered/ directed approach.
- ❑ Offer support to enable individuals to be self-sufficient and to nurture self-determination.
- ❑ Provide flexible, quality supports to assist individuals to discover inclusive, community options where possible.
- ❑ Maintain effective, open communication with Individuals receiving support, co-workers, families, external service providers, and Supervisor.
- ❑ Provide quality support consistent with Agency Policies & Procedures, Mission, Vision & Values, and Ministry of Children Community and Social Services (MCCSS) requirements.
- ❑ Promote a safe environment for both staff and supported individuals.
- ❑ Ability to work and contribute in a team environment

Qualifications and Position Requirements:

- ❑ Preference given to those who have a minimum 2 years' experience in the Human Services field or Post-Secondary School diploma in a related field.
- ❑ Experience working with individuals with developmental disabilities.
- ❑ Must be flexible and available to work a variety of shifts including days, evenings and weekends.
- ❑ Vulnerable Sector Criminal Reference Check.
- ❑ Valid Class "G" Ontario Driver's Licence and able to utilize your personal, adequately insured vehicle (proof of minimum \$1million liability insurance) for work purposes.
- ❑ Valid First Aid/CPR certificate (or obtained within first three months of hire).
- ❑ Access to a mobile device that can accept texts; indicating when call-in work shifts are available.

Compensation and Benefits:

- ❑ Competitive Wages; entry level positions start at \$26.70 per hour.
- ❑ Paid multi-day orientation (in-field training).
- ❑ Ongoing skills training opportunities; CLKD is a learning organization that evaluates its work, employs best practices and is innovative in its approaches.
- ❑ Strong organizational culture; CLKD continually values and recognizes the contributions of staff and volunteers, fosters strong team approaches, and is honest and inviting in its communication practices.
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- ❑ Supportive Leadership Team

Interested applicants are asked to submit a resume, with attached cover letter to April Numan, Administrative Assistant – Human Resources at anuman@clkd.ca

Community Living Kincardine & District is an equal opportunity employer committed to an inclusive, barrier free recruitment and selection process. Applicants are encouraged to advise in advance if accommodation is required.