

## **JOB POSTING: Community Support Worker (Relief)**

*\*Please note that a cover letter and resume are required for any application to this position.*

### **Job Description**

Community Support Workers assist individuals, using a person-directed approach, with developmental disabilities in all aspects of their support plans. Community Living Kincardine and District is recruiting applicants from the Developmental or Human Services fields, who are looking for a rewarding career in supporting individuals to achieve their goals and actively participate in their community. This position is for a casual/ relief position in our residential group home.

If you believe that individuals of all abilities belong and should have an equal opportunity to participate in the community, CLKD is a place where you can work to inspire possibilities for all of the individuals we support!

To get a closer look at what we do, please visit our Facebook page: <https://www.facebook.com/CommunityLivingKD/> where you can view our newsletters and stories, as well as our website: [www.clkd.ca](http://www.clkd.ca)

### **Responsibilities:**

- Support individuals, as determined by their support plans.
- Provide cognitive, social and/or emotional support using a person-centered/ directed approach.
- Provide personal care as required.
- Offer support to enable individuals to be self-sufficient and to nurture self-determination.
- Provide flexible, quality supports to assist individuals to discover inclusive, community options where possible.
- Maintain effective, open communication with Individuals receiving support, co-workers, families, external service providers, and Supervisor.
- Provide quality support consistent with Agency Policies & Procedures, Mission, Vision & Values, and Ministry of Children Community and Social Services (MCCSS) requirements.
- Promote a safe environment for both staff and supported individuals.
- Ability to work and contribute in a team environment

### **Qualifications and Position Requirements:**

- Preference given to those who have experience in the Human Services field or have a Post-Secondary School diploma in a related field.

- Experience working with individuals with developmental disabilities.
- Must be flexible and available to work a variety of shifts including days, evenings, overnights, weekends, and holidays.
- Vulnerable Sector Criminal Reference Check.
- Valid Class "G" Ontario Driver's Licence and able to utilize your personal, adequately insured vehicle (proof of minimum \$1 million liability insurance) for work purposes.
- Valid First Aid/CPR certificate (or obtained within first three months of hire).

**Compensation and Benefits:**

- Competitive Wages of \$27.65 per hour.
- Paid multi-day orientation (in-field training).
- Ongoing skills training opportunities; CLKD is a learning organization that evaluates its work, employs best practices and is innovative in its approaches.
- Strong organizational culture; CLKD continually values and recognizes the contributions of staff and volunteers, fosters strong team approaches, and is honest and inviting in its communication practices.
- Supportive Leadership Team

*Community Living Kincardine & District is an equal opportunity employer committed to an inclusive, barrier free recruitment and selection process. Applicants are encouraged to advise in advance if accommodation is required.*