

JOB POSTING: Community Support Worker (Part-Time, Contract)

Community Living Kincardine & District requires a 40-week contract position for a part-time Community Support Worker. This position will work collaboratively with the Community Participation Supports and Services (CPSS) and Family Support teams to plan meaningful and engaging programming for Youth and Young Adults with Developmental Disabilities.

Our Mission

In collaboration with stakeholders, CLKD promotes and facilitates the full participation of people to lead enriched and meaningful lives.

Our Vision

An inclusive, caring community.

Responsibilities & Duties:

- Provide direct support and access community-based activities and opportunities to help youth and young adults with developmental disabilities build positive relationships, enhance their level of integration and improve their sense of belonging.
- Use a person-centered approach to plan, organize, schedule and deliver a diverse calendar of activities for individual participants and small groups.
- Work one-on-one or with small groups to directly support individuals as they participate in a variety of recreation and skill-building opportunities.
- Assist the supported individual to work towards obtaining their goals through coaching, mentoring and motivation.
- Offer support to enable individuals to be self-sufficient and to nurture self-determination.
- Maintain effective, open communication with Individuals receiving support, co-workers, families, external service providers, and your supervisor.
- Provide quality support consistent with Agency Policies & Procedures, Mission, Vision & Core Values, and Ministry of Children Community and Social Services (MCCSS) requirements.
- Promote a safe environment for both staff and supported individuals.
- Ability to work and contribute in a team environment.

Education and Qualifications

- Preference given to those who have experience in the Human Services field.
- Experience working with individuals with developmental disabilities.
- Must be flexible and available to work a variety of shifts including days, evenings, and weekends. **Summer availability, evening/weekend availability during school year.**
- Valid Class "G" Ontario Driver's Licence and able to utilize your personal, adequately insured vehicle (proof of minimum \$1million liability insurance) for work purposes.
- Valid First Aid/CPR certificate.
- Vulnerable Sector Police Check

Compensation and Benefits:

- This is a contract position with an expected start date of July 2, 2024 and ending March 2025.
- Average of 15 hours per week. The successful candidate must be available and flexible for changing schedules, working days, evenings, and weekends to accommodate individual's learning and program needs. Summer availability and moving to evenings/weekends during the school year.
- Schedule subject to change according to program needs
- \$26.70 per hour

How Do I Apply?

Interested applicants are asked to apply by email with a cover letter and resume (referencing the position) to:

April Numan
Administrative Assistant, Human Resources
e-mail: anuman@clkd.ca.

Community Living Kincardine & District is an equal opportunity employer committed to an inclusive, barrier free recruitment and selection process. Applicants are encouraged to advise in advance if accommodation is required.